

Funding Announcement



Caple supports the Shareholder Buyout at Energize Recruitment Solutions with a multi-million pound, fully unsecured facility

Caple has completed the MBO of Manchester-based Energize Recruitment Solutions Ltd with a long-term lending facility. As with all businesses supported by Caple, the loan required no personal guarantees, floating charges or any other form of security.

Energize Recruitment was set up in 2006 and is headquartered in Manchester with an international office in Los Angeles, California. The business offers staffing solutions to companies in the IT & Digital marketplace in key geographic territories including Germany, BENELUX, USA and the UK. Energize places talent on a permanent (both retained and contingent) and contract basis, and also offers TAAS. The businesses value proposition has been proven over the last 10 years, delivering consistent growth which demonstrates their deep client relationships and sector knowledge.

Having built the business over 15 years the two co-founding shareholders had different objectives and ambitions for the future growth of Energize. Therefore an opportunity arose for the existing Managing Director, Craig Molloy, to buyout his fellow co-founder and open up the next phase of growth. Caple worked with existing partner firm Ryecroft Glenton to understand the growth capacity of the business and provide a long-term, fully unsecured facility to facilitate the transaction.

"Energize Group is a great example of the high-quality British firms in the staffing sector that have successfully replicated their model overseas. Its customer and candidate-centric approach and high levels of workforce engagement resonate well with clients in North America, as well as in the UK & Europe, which will enable Craig and the team to maintain the growth trajectory of the business. It has been a true pleasure advising Craig over recent years and indeed on this MBO and I look forward to continuing to work with Craig and the management team as they continue to scale Energize internationally over the coming months."

Carl Swansbury, Partner, Ryecroft Glenton

"This is a transaction that was critical to unlocking the next phase of growth at Energize Recruitment Solutions. The business is long-established but with significant new market opportunities, so we are really happy to be able to play a part in their growth journey. Craig and his team have deep sector experience I really look forward to seeing how they can develop the business going forward."